

RHI Staff Survey- The results are in!

June 2010, Issue 16

Thanks to those of you who made to time to respond. Areas of concern for those of you working in our RHIs relate to:

- **CARPHA structure**—the final structure will be decided by the CARPHA Director and Board. We can confirm the there will be 6 functional units under the director who will decide how those units are structured.
- **Economies of scale**—the single management and administrative structure for CARPHA will be more efficient over time than five different systems that are currently in place. It will reduce duplication. As a larger organization with a wider remit than the current RHIs put together there will be a need for a larger budget to fulfill that remit.
- **Severance issues**—This will be determined by each individual RHI. Related to this—the CARPHA director and board will determine the process for recruiting permanent staff to CARPHA.
- **Detailed information** on CARPHA will be available through the website. The new document [Supporting the Establishment of the Caribbean Public Health Agency](#) contains the latest information.

Last Chance

The staff [survey](#) will remain open for one additional week. Closing 5th July.



Recruitment

Recruitment for the implementation team has been rescheduled for September.

Stakeholder Developments

Trinidad & Tobago: CARPHA representatives will liaise with the new Government now that the Parliamentary session has opened.

CARPHA goes Global

World Health Assembly, Geneva, 20 May: The Public Health Agency of Canada (PHAC) held an event to discuss the approach to Public Health Agencies. CARPHA was represented on the panel by Chair of the Steering its Committee, Minister Ramsammy of Guyana. The successful event and was the first step onto the global stage for the new agency.

Partners Meeting, Washington 14 June: CARPHA's historic first partners meeting saw over 25 international partners come together to support the creation of the new Agency. Prime Minister Denzil Douglas of St Nevis and St Kitts gave the key note address. Meeting papers and photos are available [here](#).

Diary Dates

4-7 July Heads of Govt. meeting (Jamaica)

20-21 July CAREC Directing Council (Trinidad)



The CARPHA project team are following this up with meetings with partners and by overseeing the creation of a resource mobilization strategy for CARPHA to be presented to CARICOM Health Ministers on 25 September.

Global Health Council Conference, Washington 16 June: The Pan-American Health and Education Foundation partnered CARPHA, CARICOM and PAHO at this successful event which introduced CARPHA to a

